

SELECTION FOR THE POST OF NURSING SUPERVISOR DATED 17/05/2017

INSTRUCTIONS TO CANDIDATES

REG NO

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1. Verify that the Question booklet contains 50 questions in serial order
2. Read each question carefully
3. All question carry equal marks.
4. Select one correct answer from the four available choices
5. Correction of the answer is not permitted
6. If more than one answer is marked for a particular question, no mark will be awarded for that question.

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No. of correct answers	Marks Awarded	Maximum Marks

QUESTION BOOKLET

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1. An organizational chart is essential to understand the
 - A. pattern of human relation that exist in the organization
 - B. managerial style adopted in the organization
 - C. informal channels of communication
 - D. Organizational structure.
2. A statement of expected result expressed in numerical terms is termed
 - A. Expenditure
 - B. Budget
 - C. Monitory rule
 - D. Revenue
3. The concept of Scientific Management was put forward by
 - A. Peter Drucker
 - B. F.W Taylor
 - C. Elton Mayo
 - D. Deming
4. Choosing the right type of candidate to man various positions in the organization is termed
 - A. Selection
 - B. Reservation
 - C. Recruitment
 - D. Screening
5. In TQM, Q stands for
 - A. Quantity
 - B. Quality
 - C. Qualification
 - D. Quotation
6. A group of workers who do the same or similar work, meet regularly to identify, analyze and solve work-related problems leading to improvement in service is termed
 - A. Managerial grid
 - B. Quality circles
 - C. Stewards
 - D. Mentors
7. A Nursing leader who takes initiatives, set high standards of performance and highly motivated in order to achieve goal is
 - A. Affiliation leaders
 - B. Coaching leaders
 - C. Democratic leaders
 - D. Pacesetting leaders
8. A Supervisor assigns task that challenge employee's minds while drawing on their aptitude and training. By doing so, the Supervisor helps the Nurse to achieve which level of need as per Maslow's theory of Motivation.
 - A. Self-actualization needs
 - B. Transcendence needs
 - C. Cognitive needs
 - D. Esteem needs
9. The ethical principle which states 'Do no harm' is
 - A. Non maleficence
 - B. Justice
 - C. Beneficence
 - D. Veracity
10. Making defamatory statements in a printed or fixed medium such as newspaper is termed as
 - A. Libel
 - B. Fraud
 - C. Slander
 - D. Battery

11. In an organization, there should be a clear line of authority from top to bottom linking all managers at all level. This principle is referred to as
 - A. Span of control
 - B. Scalar chain
 - C. Unity of direction
 - D. Unity of command
12. In POSDCORB, S stands for
 - A. Staffing
 - B. Scheduling
 - C. Supervision
 - D. Supply order
13. A written statement of qualification, traits, physical and mental characteristics that an individual must possess as a minimum requirement to perform the duties and discharge responsibilities effectively is called
 - A. Job description
 - B. Job specification
 - C. Job evaluation
 - D. Job analysis
14. The performance appraisal method in which the supervisor describes strong and weak aspects of Nurse's behavior
 - A. Graphic rating scale
 - B. Forced choice method
 - C. Essay method
 - D. Management by objective
15. The sequence of initiating actions following a fire hazard is
 - A. Activate the alarm, run screaming, contain the fire, and extinguish the fire.
 - B. Run screaming, activate the alarm, contain the fire, and extinguish the fire
 - C. Activate the alarm, run screaming, extinguish the fire and contain the fire
 - D. Run screaming, activate the alarm, extinguish the fire and contain the fire
16. Material Safety Data Sheets (MSDS) are kept in every department to inform employees about
 - A. Equipment safety procedures
 - B. Statistics related to unsafe equipment
 - C. Safe handling of hazardous chemicals used within the facility
 - D. List of unsafe materials not allowed in the hospital
17. The area of the heart affected by the prolonged occlusion of right coronary artery
 - A. Anterior
 - B. Apical
 - C. Inferior
 - D. Lateral
18. Head Up Tilt test is done to evaluate
 - A. Osteoporosis
 - B. Unexplained syncope
 - C. Varicose vein
 - D. Thyroid hormone deficiency

19. To assess jugular vein distention, head end of the bed is raised
A. 90 degrees
B. 15 degrees
C. 30 degrees
D. 45 degrees
20. A green halo around light is seen in patients suffering from toxicity of
A. Digoxin
B. Furosemide
C. Metoprolol
D. Enalapril
21. The sound distinctly heard on auscultation of abdominal aortic aneurysm
A. Bruit
B. Crackles
C. Dullness
D. Friction rub
22. Red hot stove rule depicts an analogy between touching a hot stove and
A. Performance appraisal
B. Budgeting
C. Supervision
D. Discipline
23. If a subordinate reports a complaint on sexual harassment, the supervisor directs the employee to submit a written complaint to
A. Internal Complaints Committee
B. Grievance committee
C. Quality improvement committee
D. Human Right Commission
24. Which of the following is **not** a feature of nursing services?
A. Tangibility
B. Variability
C. Perishability
D. Inseparability
25. Which of the following nursing care delivery model has nursing care of one patient managed for the entire 24 hours by one nurse who directs and coordinates Nursing care
A. Case method
B. Primary Nursing
C. Progressive patient care
D. Functional nursing
26. Process standard describe
A. desired patient care outcomes
B. behavior of the nurse at the desired level of performance
C. set up of the institution
D. organizational attendance
27. The type of staff development programme intended to acquaint a newly appointed staff Nurse with job responsibilities, work place and co workers
A. Induction training
B. Job Orientation
C. In-service education
D. Continuing education
28. Who is the founder of evidence based movement
A. Archie Cochrane
B. Sackett
C. Lidya E Hall
D. Polit

29. Which of the following term refers to a system of principles and rule of conduct?
- A. Justice
 - B. Ethics
 - C. Assent
 - D. Anonymity
30. The research study conducted to evaluate new treatment or drugs is termed as
- A. Basic research
 - B. Applied research
 - C. Clinical trials
 - D. Qualitative research
31. Which one of the following term correctly describe the number of subordinates an officer can effectively supervise
- A. Hierarchy
 - B. Span of control
 - C. Integration
 - D. Unity of command
32. The appraisal tool which includes a series of phrases to indicate the level of performance and does not use number
- A. Comparative rating scale
 - B. Graphic rating scale
 - C. Numerical rating scale
 - D. Descriptive rating scale
33. In ISBAR communication model, B stands for
- A. Bracketing
 - B. Briefing
 - C. Brevity
 - D. Background
34. Circular is an example for
- A. Upward communication
 - B. Downward communication
 - C. Horizontal communication
 - D. Grapevine communication
35. The International Nurses day theme put forwarded by ICN for the year 2017 is
- A. Nurses: A Force for Change: Care Effective, Cost Effective
 - B. Nurses: A voice to lead - Achieving the Sustainable Development Goals
 - C. Nurses: A Force for Change – A vital resource for health
 - D. Nurses: A Force for Change: Improving health systems' resilience
36. For determining the size of the oropharyngeal airway, nurse should measure the distance between the
- A. corner of the mouth and angle of mandible
 - B. tip of the nose and angle of mandible
 - C. corner of mouth, then to angle of mandible and then to neck
 - D. tip of nose, then to earlobe and then to neck
37. An example of shockable rhythm is
- A. Ventricular fibrillation
 - B. Asystole
 - C. Pulse less electrical activity
 - D. Bradycardia with pulse

38. Which one of the following is an exclusion criteria of patients with ischemic stroke who would be treated with rtPA
- A. Age more than 18 years
 - B. Onset of symptoms less than 3 hours before beginning treatment
 - C. Diagnosis of ischemic stroke causing measurable neurological deficit
 - D. Systolic blood pressure greater than 185 mm of Hg
39. Neurotransmitter involved in pain relief
- A. Endorphins
 - B. Acetylcholine
 - C. Norepinephrine
 - D. Serotonin
40. Which one of the following neurological condition is characterized by disseminated demyelination of nerve fiber?
- A. Parkinson's disease
 - B. Myasthenia gravis
 - C. Stroke
 - D. Multiple sclerosis
41. The nursing assessment of a patient with respiratory distress reveals the following findings: respiratory rate less than 12 bpm, altered I:E ratio, irregular breathing pattern, use of accessory muscles and apnea. The most appropriate nursing diagnosis is
- A. Ineffective Breathing pattern
 - B. Impaired gas exchange
 - C. Activity intolerance
 - D. Ineffective airway clearance
42. As per the guidelines issued by Government of Kerala, 2012 for transplantation of Human Organ, which one of the following heart recipient is included under the standard category
- A. Patient with Ventricular Assist Devices
 - B. Sick but stable, waiting at home for transplant
 - C. Patients on IABP
 - D. Primary non function of graft
43. The conflict resolution technique appropriate when both parties involved in the conflict have equal power status or when there is a strong commitment for resolution is
- A. Competing
 - B. Collaborating
 - C. Avoiding
 - D. Compromising
44. Which one of the following is a barrier of effective delegation?
- A. Creation of authority
 - B. Grant of authority
 - C. Policies of centralization
 - D. Assignment of work or duties
45. For an unvaccinated person, the risk of acquiring Hepatitis infection following a single needle stick or a cut exposure with HBV-infected blood ranges from
- A. 6 % – 30 %
 - B. 40 % - 50 %
 - C. 0.1 % - 0.3 %
 - D. 0.8 % - 0.1.8 %

46. VED is a method of Inventory control based on
- A. Annual Consumption pattern
 - B. Critical nature of the item
 - C. Unit cost of item
 - D. Source of suppliers
47. Which of the following statement is true regarding reprocessing of critical, semi critical and non-critical supplies and equipment used for patient care
- A. Critical - sterilized, semi critical - disinfected, non-critical – sanitized
 - B. Critical – sterilized, semi critical-disinfected, non-critical – sterilized
 - C. Critical - disinfected, semi critical - sanitized, non-critical – sterilized
 - D. Critical – can be washed, semi critical - sanitized, non-critical – disinfected
48. The Nursing Supervisor is evaluating the infection control practice of the unit. Which finding indicates a break in technique and the need for education of the staff?
- A. The Nurse is wearing gloves while feeding a postoperative patient
 - B. The patient with active Tuberculosis is asked to wear N 95 mask when he leaves his room for CT scan
 - C. A Nurse with open, weeping lesion put on gloves before entering the room for giving direct patient care
 - D. The Nurse puts a mask, gown and gloves before entering the room for caring a patient with MRSA
49. In a 10 bedded high dependency unit, the average nursing hours required per patient per day is estimated to be 8 hrs. Calculate the number of nurses required to man the unit including 30 % leave reserve .Nurses have eight hour duty per day.
- A. 13
 - B. 12
 - C. 11
 - D. 15
50. A relatively infrequent, unexpected occurrences related to system or process deficiencies which lead to death or serious physical or psychological injury for a recipient of health care services is termed as
- A. Adverse reaction
 - B. Adverse incident
 - C. Sentinel event
 - D. Near Miss

Selection for the Post of Nursing Supervisor dated 17/05/2017

Answer key

Q No	Answer
1	D
2	B
3	B
4	A
5	B
6	B
7	D
8	D
9	A
10	A
11	B
12	A
13	B
14	C
15	B
16	C
17	C
18	B
19	C
20	A
21	A
22	D
23	A
24	A
25	B

Q No	Answer
26	B
27	B
28	A
29	B
30	C
31	B
32	D
33	D
34	B
35	B
36	A
37	A
38	D
39	A
40	D
41	A
42	B
43	D
44	C
45	A
46	B
47	A
48	C
49	A
50	C